

Daily Briefing Note April 16, 2020

Attendees: Michelle Brooks; Ann Bilodeau; Brad Saunders; Carolynn Morrison; Chris Beesley; David Ferguson; Dean Johnson; Eugene Versteeg; James Duncan; Janet Noel-Annable; Lorrie Heffernan; Lisa Holmes; Geoff McMullen; Jo-Anne Demick; Don Walker; Jonathan Bradshaw; Peter Sproul; Steve Finlay; Terri Hewitt; Ann-Marie Binetti; Christine Dubyk

Opening remarks: Welcome

1) MCCSS Updates - Michelle reached out to MCCSS and received the following:

- COVID 19 Stats: requested if info could come weekly and felt it would be a necessity to help inform on trends. This would allow for agencies to reach out if people are struggling and to provide assistance if needed.
- Conversation around employers and multiple work locations: MCCSS understands this and went back to a conversation had at the beginning of these meetings and where Public Health said we would continue to have people work at more than one location. The question now is: Should the communication be that employees work at one location or one employer? This is being worked on by MCCSS
- PPE: MCCSS recognizes the work and challenges re: PPE. Looking at a provider, collector and distributor and this will be more broadly discussed at a future date.
- SEIU: 2 groups – local and Health Care both under SEIU. MCCSS is wanting to understand what the demands look like. To Dave's knowledge it is only one local. Dave is aware the only demand was for more money. Another aspect Dave sent a few weeks ago was the threatening notice that SEIU sent to an employer.
- PPE: Peter S. discussed the PPE relief and the 30 days out to have expenses processed. This is a challenge as significant tabs are being run up and questions around the use of PPE. Should an agency not require everything they have, can it be freed up for other organizations, etc. Concerned how the 30-day increment will work. **Michelle will try to get information around this and circle back. Lorrie H. will share a directive she seen on this in way of a P&P and inventory.**
- A general conversation around 'work refusal' and different issues evolving around positive assessments of COVID-19. Discussions with Unions took

place and the 'Emergency Order' was shared with all Unions. ***Dave. F. will reach out to the Unions to ensure they received, understand, etc. and hopefully minimize any issues/challenges.***

- Dave F. did speak with OPSEU and the rep and the message she has been sharing is to collaborate, cooperate.
- Don W. is aware that individuals from Occupational Health and s=Safety committees have been going to their Unions on their own. Inspections had to be done and then outcomes of having to deal with the MOL. This was done via a telephone conversation with a report sent out at the end of the issue.
- Ann B. said Quelp had someone go onsite and declared it was not an 'unsafe' environment. Public Health Inspectors are also receiving complaints.

2) Updates on take-aways from the Committee Members:

EOC – Update - ***Eugene***

- Good feedback received from the small group on the Guidance Document and currently putting into a PDF and sending back today for their consideration. Trying to balance and not ask for too much.

COVID 19 Guidelines – ***Terri H. / Dean J.***

- Introducing on today's call with a broader discussion at the April 23rd PN meeting
- Dean is not the person to speak to these documents, however feels they are excellent documents.
- Terri H. feels the documents speak for themselves. There are 2 things:
 - 1: pulling as much info as possible from all areas of the world around preparing and curating and will make available to everyone. This will be shared via a communication link that will be accessible by as many as possible
 - 2: Creating documents and tools that translate information that is currently clinical however on a more readable level. This is for hospital workers and support staff. A summary that can be taken to hospital with key information for hospital staff on who they can connect with in DS, etc.
- Will ensure these are shared up to KPMG and via Ann-Marie B.
- ***Terri will bring forward next week – April 23rd meeting***

KPMG: Updates from Group Representatives

- Alternate Housing: No update since the original meeting
- Workforce Development: Ann B. informed that the last workshop finished yesterday. Looked at what the workforce looks like now and what it would look like should there be a hit of positive cases of COVID within the next while. ***KPMG will put information together that will come back to this committee.***

Post Crisis Fallout – ***Dave F***

- EAP: ***Dave will share an EAP document and provide a 'write up' for Chris B. to include in the next 'summary update'.*** The document is from Mental Health and resides on their website. Dave was informed of this by Melody in Windsor.
- Flexibility of Passport funds for: I.T.; Equipment, etc. ***Michelle will do the 'ask out' to MCCSS on where this stands***

Shared Staffing and Working at more than one Location – **Brad / All**

- Brad shared that in LTC staff can only work in one LTC facility and will have about a week to gear up to this and to reduce transmission and spread. TDSA, etc. are experiencing the same thing. Wanted to raise this here and to see if we take a position of restricting staff working at one location.
- Member Discussions on this
 - ✓ In Ottawa there have been mixed feelings around this. It is advised that coordinated discussions takes place if we choose to take a stand.
- Reality is people's safety and safety is dramatically impacted when working at other sites.
- The Ontario Health guidance a few weeks ago was to continue working at multiple sites. Do we think an 'Order' will come out around this.
- Is there a way to share staff if possible and if the time comes. Ann B. said this was a discussion with the KPMG model that was being looked at.
- If a directive is put out are we positioning ourselves for potential precautions? Don will share what comes out from Cheryl Pooran.
- Markham Mayor said Group Home directives will come out on Friday.
- Evidence suggests that you restrict your working locations as much as possible. Realize this is difficult and until there is an Order can be complicated. Agree that a local community collaboration can happen.
- ***Agree that Janet, Brad, Dave F. Ann B. and Jo-Anne will start discussions on implementing this.***
- ***Dave F. will be on the next OASIS webinar and Chuck Foley will be joining. Will ensure this is incorporated into the presentation.***

3) Other

- Michelle thanked CLO and OASIS for the webinars and the role they are playing. This has been appreciated in the sector and great work is being done!!
- Next weeks meetings:
 - Monday April 20th 2:15pm-3:15pm
 - Thursday April 23rd 10:00am-1:00pm