

**Daily Briefing Note**  
**April 29, 2020**

**Updates on take-aways from the Committee Members:**

- Compensation Details and Implementation Plans re: Frontline Workers Increase
  - Fact vs. Speculation and Timing of Roll Out
    - What have people heard
      - More questions than answers around cashflow; pensionable or not; Fed and Prov for EI/Vacation/Etc. SIL is a concern; Program Sup's kept saying congregate settings only – No answers
      - Brad reached out to the Ministers Office and believe that these people were missed due to an oversight.
      - Members suggest that SIL is at more risk than congregate settings in most cases.
      - Mixed messaging around dues; hearing not to proceed due to the uncertainty and clarification being needed

**Creation of a tri-party letter from Provincial Groups to the Minister**

- Fair to say consistent messaging needs to include SIL; APSW's; Managers. Need to approach this in a constructive way and as an oversight. Focussing on the 3 areas and look at doing a letter from the 3 provincial groups to address.
- Members agree to support a letter going to Ministry and with the provision that we approach this with focus to maintaining Workforce Stability
- The longer this is not defined the greater the risk
- Let's celebrate the fact that we are recognized and a minor adjustment to the messaging.
- Helene shared that a multi-service organization and discussions with PS around being mindful as Child Welfare is not being considered at all. Direct Services are provided in many mandates and feel this could be a consideration.
- Chris asked if there are any concerns of setting up agencies against families having to choose who they work for: paid by family vs. agency.
- Recommend that there be limitations to the deductions and a need to have conversations with the Unions, strongly felt monies should be directed to the pockets of those it was intended for, etc.
- Help government stay out of the weeds and keep monies where it was intended 'for the frontline' workers. Suggest that they adopt the Workforce Stabilization definitions when considering who was included and how the funds are to flow.
- As far as 'who gets paid' needs to be kept at an agency level around working from home vs. on site, etc.

**Collecting DS Statistics**

- In the absence of government statistics being able to be reported to us, we need to come up with this kind of data. As a government funded entity, feel we do have a responsibility to report these stats. Do we have a recommended pattern to use and that we could put out for collection of data/information within the sector?
- This could be provided to the sector via the 'weekly update'. Some organizations do not need this now, however, may be helpful down the road.
- This would be good for managing in the moment and knowing who can be reached out to for a combined effort for contained sites, etc. Good to have in the future to show the impact of this disease and help draw conclusions as a sector.
- Who collects this and where does it go? Bryan is prepared to act regionally as a point for Toronto and/or Central.
- Janet has capacity to be the receiver of information and willing to do so. PN/CLO/OASIS collecting this data and using it collaboratively is a good thing to work on together.
- Brad suggested that this be discussed with OBRC and ask that group to consider this.  
***Brad and Janet will address this with OBRC/Angelica for feedback and report back on Friday...***

#### **KPMG: Updates from Group Representatives**

- Workforce Development & Sharing of 'Integrated Approach to Care with DS and Health' – Ann B. shared that this has been a lot of work and would have been nice to have a month ago. A report was received around mobilizing the workforce during a pandemic and expect something to come out soon.
- Not valuable today, however for future pandemics good to have
- Jo-Anne shared that a tremendous amount of work and resources have gone into this initiative and most people have figured this out on their own.

#### **Significant Decisions:** *Based on Recommendations from Take-Aways & Today's Conversations*

- Michelle will draft a letter and vet through Brad and Chris. This will be shared in advance with PN members.
- Janet shared that she received a call from Sunlife re: provision for employees that could benefit from a 'virtual' healthcare. In discussion with Sunlife, Janet indicated that if this was not for all staff she was not interested. Two weeks later an email was shared with some of her staff by Sunlife pertaining to this new benefit. This is available for free for 6 weeks and at end of 6 weeks will cost \$350/employee. Janet shares this as she feels it was a significant betrayal by Sunlife. Dean J. said the same thing happened with him via Industrial Alliance.

***Adjournment: 3:10PM***