





Provincial Network Daily Briefing Note October 28th, 2020 2:00PM – 3:00PM via BlueJeans

Welcome - Michelle B., PN Chair

Updates on take-aways from the Committee Members

EOC Update – Eugene

- No changes with the status of the flu vaccine. Any items people want brought forward can be shared with Eugene. David C. heard the Premier say that 5.1M shots were purchased with 4.8M distributed.
- Bryan shared that in his region his organization has taken the lead to organize clinics in partnership Health. 3 DS agencies will host flu vaccine clinics. The fear is that vaccines won't be available, however otherwise a go. This includes the staff members.
- Jo-Anne heard there are 'regular and stronger' doses of the vaccine, with the stronger dose not available until the end of November.
- Dave F. shared that his organization hosted a session and 175 people received vaccines and will be doing another in Cornwall which includes a mobile van. Eugene said that his experience as an organization is to go through Public Health and per feedback received from EOC.

PN-HR Committee – Eugene

• Compensation Investment re: Compressed PSW Program/Apprenticeship – Eugene shared that this is on Ann B.'s radar and work is being done on finding solutions.

We Inspire Week – All

Reminded all to be aware of the Nov 16-20th 'We Inspire' week and to share messages/videos.

In-House Health Expertise for DS Continued Conversation – GLS/CNSC

• Lisa shared that Lorrie reached out to Rupert for further clarification, however no feedback as yet. Eugene said a meeting will take place at the beginning of November.

<u>Labour Challenges – Dave F. – OASIS Labour Relations</u>

- Union Discussions Nov. 4th is the next discussion and hearing that a few agencies in Toronto have started to pay the \$3/hr. This is not flowing as yet in most agencies, however concerned if unions get wind of this that there will be pressure on the rest of the agencies to start paying.
- It is sounding like the classifications will not be applicable in the same way as the prior \$4/hr. Don will send out an inquiry via Service Providers table to ask and clarify. to see if he can confirm which agencies may have started the \$3/hr.
- Wanting to confirm what agencies have agreed to 'Coord Bargaining' and who will be part of the discussions. Dave's hope is that tomorrow's conversation will include an ask on which agencies have been invited and which have agreed to participate.

 Michelle – Committed to do work with the Ministry around OP employees and through their online web series. Eugene has this on his calendar as well. Michelle feels the structure is lessons learned and recommendations. The 'compressed DSW' may align with the Azrieli initiatives.
 Ann-Marie shared that there was mention that the proposal will be going in on November 15th.

SPPI-Pandemic Planning Framework– Don W.

• The Steering Committee meets tomorrow.

Other - Emerging Issues - All

Gretsky's Bill – Shawn

• Shawn shared that Gretsky's Bill has passed the second reading. From Shawn's perspective this is not crucial for PN to become involved with at this time. Reading of the bill would take control out of the hands of agencies and place more so into the hands of the families. Chris and Shawn volunteered to look at the framework and are happy to have assistance from anyone else that is interested in the process. Weekly updates will be provided as things progress.

CAMH-Housing Tool

 Upcoming webinars and Specialized Housing Design Proposal – Yona & Yani to present at a PN meeting in November – *Defer*

Ministry Inspections

- Dave F. shared that he has had some discussion locally amongst unionized agencies. One agency had an outbreak which resulted in the staff being off. Dave shared that should he receive a call from the Ministry, he would refuse inspection as there will not be 14 days between the inspector being at one location to the next. The EO states employees can only be at one agency, so having the Ministry between agencies should not be permitted.
- Dave has alerted his Program Supervisor on this and the Program Supervisor asked if the union was pushing back? Dave confirmed that this is not union, it is the Executive Directors that are pushing back on this.
- Bryan agreed and said if there is an outbreak, there is no entry, however, will provide electronic files and/or they can sit outside of building, etc.
- Don asked if a QAM reference group still meets and Jo-Anne confirmed that they do not.
 Perhaps a conversation with Rupert at this point is needed?
 Michelle will try to have a conversation with Rupert prior to the next PN Full Day meeting.
 Specifically, around Stage 2 and Compliance.

Minister Meeting

- Peter has the Minister visiting on Friday and with restrictions on people gathering. There will be
 a few senior leaders and Rob Hickey to discuss HR issues. Also reached out to Ongawanda, Alastair
 Lamb. The meeting is 45 minutes and will bring the following 3 items forward:
 - ✓ HR/Staffing
 - ✓ Funding/Direct Funding Challenges
 - ✓ Affordable Housing
- Michelle suggested for Peter to share the 'We Inspire' initiative and message with the Minister.

Budget

• November 5th is the Budget Announcement. Bryan shared that the 3 year- multiyear recuperation plan is to be announced in the Feb/Mar timeframe.

Ministry Interviews

Bryan received notice today that Program Supervisors are going through a second round of
interviews for COVID, Wave 2 and preparedness. Lisa believes this is ministry wide initiative as
she received a heads up on this as well.

Adj: 2:35pm

Next Meetings:

• *PN Briefing Call*: November 4th & 11th at 2:00 p.m.