

Provincial Network Daily Briefing Note
January 13th, 2021

Welcome – Michelle B., PN Chair

- ‘Draft’ Briefing Note of January 6th attached – Approved for circulation, posting and sharing with networks
- Final Briefing Note of December 16th approved and to be posted to RXC

Updates on take-aways from the Committee Members

EOC – Eugene

- Discussions at EOC were around the Premier’s announcement on the current lockdown and conversations are not much different than what is being heard in the news.
- Beyond the calls, Eugene continues to email EOC to try and get their attention on prioritization of the vaccine and advocating for our sector.

DS Sector Vaccine Preparedness ‘Ad-Hoc’ Committee – Bryan / Lorrie

- Bryan reminded all that the SPPI Forum is tomorrow and to be sure to join as this will provide updates on current initiatives with this group.
- Michelle asked if the Forum invite can be shared with Ministry contacts and in efforts to show our commitment to collaborate. Yes, there are currently approx. 420 registered and 500 is capacity. Michelle will forward the invite to Ministry and Bryan will share the link with Michelle.
- Lorrie sent an email to Rupert and shared the topics just prior to this meeting.
- Bryan said the Ad-Hoc group was recommended to do a weekly summary of updates and initiatives they are working on. This can be shared and posted onto RXC. Bryan will do this and share with PN Chair to share on behalf of the Working Group. This will go to the PN members to share broadly.

PN-HR Committee – Eugene

➤ **DS HR Forum**

- Ann-Marie shared that registration opened last week and currently there are over 100 people registered. Committee met this week to discuss and finalize the agenda. One of the items for the agenda is a request from the **OASIS Sector Compensation Group** to do a session. This will still allow time for another presentation if anyone wants less than an hour session. Touch base with Ann-Marie if you are aware of ‘other’ ideas.
- Funding was received from the Ministry in the amount of \$15K to go toward the Forum.

OADD; PN-HR and OASIS collaborative conversations – Lisa H.

- Lisa said the proposal has gone out and the deadline was January 8th. There has been no response for anyone to conduct the survey and this may be due to timing of students in exams, holidays, etc. Lisa will suggest that the deadline be extended. Failing a response from the extension, Lisa will come back and request specific research with businesses and/or institutions that could assist with this.

Compensation Investment re: Compressed DSW Program/Apprenticeship – Ann B.

- Ann B. conducted a project in her area around education and had some good response and mainly around a recruitment strategy. ***This item will be removed from the agenda. Updates will be provided by PN HR as they arise.***

Labour Challenges – Dave F. – OASIS Labour Relations

- Union Discussions
 - Meeting with unions on Friday, and Gary Dowe will be attending to discuss the work on an ‘association for direct service workers’. There will also be a discussion regarding a survey of employees, with the intent to go in and ask for assistance and collaboration around educating employees regarding vaccinations.
- Centralized Bargaining Discussion Update
 - The OASIS Board requested OASIS LR to work on Central Bargaining. OPSEU asked if this could be discussed in January due to the number of agencies that will be at the table this Spring. ***Remove from agenda and Dave will provide updates as they are available.***
- Compensation Survey for Sector – Dave/Janet
 - Dave took forward to the OASIS Board in December to solicit more input for interest and will go back to the OASIS Board today with recommendations. Hoping to move forward w/\$25/hr positions that was required in the pandemic pay reconciliation process. There was a discussion with MCCSS and they will be collecting data and sending forward to OASIS, however MCCSS did warn that the data is limited to what detail they will be able to provide. ***This will remain on the agenda going forward.*** Dave said in terms of the OASIS Sector Compensation Committee, the PN and OASIS will be kept updated and seeking input and support from members as we move forward.
- QAM Reference Group – Michelle
 - Bathing Protocols (Ad-Hoc Group) – Michelle, JoAnne, Dean, Janet
 - No updates as yet. Spoke with Kevin Lockwood and had a forthright conversation around the concerns that PN voiced. The 4 agencies that had fatalities were identified and part of the recommendation is to have a quick/brief survey that will go to these organizations. The discussion with Kevin is that we do not want to do one-off’s pertaining to lessons learned. Looking to do this as a small group and not with the Ministry at this time.
 - The Working Group came up with 5 questions and the intent is to reach out to the organizations so that this may help inform a bigger conversation.
 - Jo-Anne said one of the agencies identified would like to be part of this conversation to share lessons learned and experiences.

SPPI-Pandemic Planning Framework– Don W.

- Don confirmed that SPPI had sent the ‘Risk Algorithm’ to Pooran for review and they indicated that in their estimation, there were some shortcomings in the materials on hand. Current COVID legislation and reference to guidance materials were not available and without this there could be some risk. Pooran Law is quite prepared to do this work and the cost would come in at approximately \$2K. SPPI were not sure where the \$2K would come from, however is looking at this. Don feels that getting this work done will allow us to get this out and solidify the framework. If PN saw its way to support this financially, this would be appreciated.

- Members agree that we need to keep focus and energy on this work and are in support of investing the \$2K. Ann B. said this is in the budget if approved.

Motion: *The Provincial Network supports and approves covering the full cost of the \$2K to cover expenses for Pooran Law to assist in completing the Risk Algorithm document for the SPPI Framework.*

Other

ConnectAbility & Real XChange Update – Ann-Marie

- Ann-Marie shared that there is now a vaccine section on the website. There has been a ‘search engine’ applied to RXC and Ann-Marie thanked Dean for testing this. End result is that the ‘search engine’ works well. Communication will be shared with membership around this and ‘other’ RXC initiatives next week.
- Michelle reminded members to share any information around great resources and to provide these to Ann-Marie in order to keep information current and front and centre.

Emerging Issues – All

- Ann B. is curious to know if others have done advocacy work around local vaccines at the Task Force tables. Ann just got off a call and in her region the Moderna vaccine was re-routed when it was on route to her area. When listening to others, hearing that retirement homes are being prioritized ahead of DS. Where Ann is trying to position ourselves is the area around complex care, a serious growing issue is where people have a 5:1 support ratio and IPAC is almost impossible in our settings and at minimum, staff should be getting vaccines. The feel is that organizations will need to prioritize within their own agencies and most in need get first round and others second, etc.
 - ✓ Jo-Anne said phase 1 would be congregate care and the majority are seniors within these settings and Jo-Anne is submitting names of all her staff (direct support staff) as they could be re-deployed to any program within the agency.
 - ✓ Eugene said this is the work that is currently going to be done this week and part of the presentation tomorrow. Currently creating letters to Ministers and speaking notes for organizations to be able to have these conversations. This will be briefly touched on tomorrow and the work happening within the sector. Outputs on this will be shared in the days and weeks to follow.
 - ✓ Michelle asked if there will be any social media sharables; Eugene said there will be some information shared, however not via social media. This will also be posted and available on RXC. One of the working groups is doing this and in efforts to not inundate Public Health but to assist in an organized effort.
 - ✓ Lorrie shared that this is more in the way of convincing staff to accept the vaccine.

Other

- Upcoming Regular Meeting Agenda Items:
 - Terms of Reference – Review
 - ✓ Discussion re: Committee / Centralized Approach- **DEFER** to full day
 - Co-Creation of Community of Practice – Jo-Ann/Chris B. - **DEFER** to full day
 - ✓ How to best support people during the day
 - People with Developmental Disabilities and LTC – Jo-Anne -**DEFER** to full day
 - Auditor General Report-All - **DEFER** to full day
 - ✓ Discussion with Rupert re: 12 recommendations and 32 Action Items

Next Meetings:

- ***Next PN Briefing Call:*** January 20th, 2021 2PM
- ***Next PN Regular Meeting:*** January 28th, 2021 10AM

Adjourn: 2:42PM