



Provincial Network Briefing Notes
July 7th, 2021
2:00PM – 3:00PM via BlueJeans

Welcome – Michelle Brooks, Chair

- Agenda for July 7th, 2021 – approved

UPDATES ON TAKE-AWAYS FROM THE COMMITTEE MEMBERS

DS Rapid Antigen Testing

Jo-Anne thanked Ann-Marie B. for linking up with SPPI and preparing for the RAT webinar on July 22nd from 12 Noon-1PM. Would also like to thank James Janeiro who will facilitate the webinar. There will be panelists with Jo-Anne representing the smaller rural agencies along with 2 ministry panelists. Advertisement will go out today or tomorrow via PN and for broad distribution.

The July 22nd Provincial Network meeting will be adjusted with a start time of 9:00am to accommodate those attending the webinar.

DS SECTOR VACCINE PREPAREDNESS 'AD-HOC' COMMITTEE – BRYAN; LORRIE

The committee met this morning and there are a couple of recurring themes. Where previously it was around vaccine hesitancy, we are now seeing another hesitancy due to 'mixing' of the vaccines even with information confirming that mixing doses is fine.

Another issue is around what happens when people are not vaccinated and there are requests for non-vaccinated people to not support individuals, and what is the organizations liability/responsibility? If fully vaccinated and in contact with someone who is not vaccinated what are quarantine requirements, pay, etc. Unsure if there is anything we as a sector can do around this, or if the ministry could support us in these areas? Michelle suggested that a panel/webinar discussion may be a good idea to have on this and with 'other' sector people such as: *Public Health; Ministry of Labour; Human Rights, etc.*

Ann B. asked 'what and/or why is there a problem with someone who is not vaccinated if the parent/child is fully vaccinated'? Bryan said having someone else who has a higher viral load may add the extra level of risk. There are mitigating tools, however the principle is still the same. Lorrie said there are so many different opinions and they are embedded into people's thinking. These independent thoughts are not necessarily following the same logic.

Ann B. heard that may be potential for a 3rd dose/booster and we will need to wait some of this out to see what happens. Another issue is people not wanting to divulge whether or not they are vaccinated.

Lorrie said another point of discussion is what you can or cannot do once you are double vaccinated. Lots of talk about the 1-employer rule and most are feeling constrained with this. Michelle said we are back where there was so many unknowns and maybe this is part of the above discussed panel with Chuck Hofley; Pooran Law; MOL; Human Rights; Yona, etc.

PN-HR COMMITTEE – EUGENE; ANN; LORRIE

Cultivating Community Wellness – Ann-Marie has reached out to Holly Duff and Yona to present at our full day meeting around trends, and to inform what resources might look like. A webinar was had today with 150 people in attendance and a topic of concern was that staff are concerned about working with others that are not vaccinated.

HR Workforce Initiative - Ann B. updated that 2 meetings have occurred and discussions took place pertaining to the 3 initiatives: **Modernize the Developmental Services Core Competencies; Operational-Leaders Training; A Recruitment-Focused Marketing Campaign.**

Met on Tuesday with all subcommittee members and had well over 100 members in attendance. Ann-Marie and MCCSS prepared a matrix that included geographic area, experience, etc. This will be vetted and the idea is to have new people to look at things with an objective lens. The Work Plan template is being developed. The Steering committee will meet again at the end of July.

LABOUR CHALLENGES – OASIS LABOUR RELATIONS- DAVE

Dave F. shared that conversations took place with CUPE & OPSEU on June 21st, a couple of days after the announcement of the \$3/hr was extended and this was very positive news. The bulk of discussion was around people working with non-vaccinated people, family reactions, etc. There is a lot of talk on this, however no solutions in place. Next meeting with the Unions is mid-August. Will be having an in-person OASIS Labour Relations meeting next week.

COMPENSATION SURVEY FOR SECTOR - JANET; DAVE

The consultant reached out to certain organizations for additional information and clarification. This initiative is getting close to completion and outcomes will be shared.

Members sense there will be something come forward pertaining to ‘wage enhancement’, however no commitment has been heard or made as yet.

ONTRAC (FORMERLY MOVINGON STRATEGY - JANET

The Steering committee met twice and have decided the new name for the former MovingON Strategy will now be ‘**ONTrac**’ (***Ontario Taking Real Action for Citizenship***). A letter will be submitted to Rupert to invite the ministry and to have a collaborative approach to move ahead with this strategy. Discussion at this committee was about the coming months and to invite conversation for the strategy and to advocate for support of all political parties prior to the election.

QAM REFERENCE GROUP

Bathing Protocols - This meeting was cancelled, however Dean provided an update from this morning’s Vaccination Work Group around a discussion pertaining to the long-term IPAC strategy and whether the QAM Reference Group should start having this conversation. Dean will take the lead on this and reach out to Monique at MCCSS.

OTHER

Co-Creation of Community of Practice – How to best support people during the day

At the July 22nd meeting a presentation will take place by an agency who has moved beyond center based day supports 'The art of Incremental Change'. The invite was sent on Monday and will be shared with Michelle and Christine for circulation to PN.

Next Meeting: PN 'Regular Meeting': July 22nd, 2021 @ 9:00am

Adjournment: 2:36pm